

VACANCY ANNOUNCEMENT

American Embassy Nouakchott

OPEN TO: All Interested Candidates
POSITION: **Physician, FSN-11 or FP-04 (When Actually Employed)**
OPENING DATE: Monday, April 21, 2008
CLOSING DATE: Indefinite
WORK HOURS: WAE
SALARY: (available upon request at HRO)

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST BE RESIDING IN COUNTRY AND HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Nouakchott is seeking 1 individual to fill in a vacant When Actually (WAE) Employed position of **Physician, FSN-11 or FP-04** within the Health Unit of Embassy.

BASIC FUNCTION OF POSITION:

The incumbent will serve as the Locally Employed (LE) Staff Medical Practitioner responsible for providing medical services (i.e. diagnosis and treatment of patients) to employees and dependents of Direct-hire American employees of the U.S. Mission in Nouakchott that are eligible for health unit services. This may include referral of more complicated cases/situations to appropriate outside resources. The incumbent will assist in providing medical guidance to other members of the Health Unit (HU) staff and perform other professional duties not involving patient care such as medication ordering and medical education. The incumbent reports to the Regional Medical Officer.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1) Doctorate in Medicine and at least one year of primary care Internship from recognized US, Canadian, or Western Medical School required.
- 2) At least 5 years clinical experience required.
- 3) Level 4 English and level 3 French required.
- 4) Good working knowledge of local medical system and facilities.
- 5) Ability to be sensitive to the needs and feelings of others and approachable and personable is required to obtain and maintain the trust and confidence of employees and their dependents. Must be mature, stable, objective, resourceful, adaptable, and possess sound professional judgment. Must be flexible and able to learn from the Department of State Procedures. Must have U.S. prescriptive privileges. Must have, or be able to obtain and maintain, Local prescriptive privileges. Computer skills are required.

SELECTION PROCESS

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY:

Interested candidates for this position should submit the following:

1. Letter of Application
2. A current resume or curriculum vitae; plus
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that address the qualification requirements of the position listed above.

The application should be received by the Human Resources Office at the Embassy by close of business on **Indefinite**.

SUBMIT APPLICATION TO:

Human Resources Office
P.O. Box: 222
American Embassy Nouakchott
Tel: **525-2660**

POINT OF CONTACT:

Human Resources Office
Telephone: **525-2660 ext: 4475 or 4534**
Fax: **525-1592**

DEFINITIONS

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
 - US citizen;
 - Spouse or child who is at least age 18;

- Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
 - Does not receive a USG annuity or pension based on a career in the US Civil or Foreign services.
2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
 3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
 4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
 5. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

ONLY THOSE WHOSE APPLICATIONS HAVE BEEN TAKEN INTO CONSIDERATION WILL BE CONTACTED FOR INTERVIEW AND/OR TEST.

CLOSING DATE FOR THIS POSITION: Indefinite

The US Mission in Nouakchott provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

*Drafted: HR:SyAM
Cleared: HR:MHankins; HU:JBaby
Approved: MO:JPiña*